

No.A.26019/1/09-FIN(PRU)  
GOVERNMENT OF MIZORAM  
FINANCE DEPARTMENT  
(PAY RESEARCH UNIT)

**NOTIFICATION**

Dated Aizawl, the 6<sup>th</sup> August , 2010.

Consequent upon the implementation of the Mizoram (Revised Pay) Rules 2010, and, as recommended by the Cabinet Sub-Committee, the Governor of Mizoram, in exercise of the powers available under proviso to article 309 read with article 162 of the Constitution of India, is pleased to allow the following allowances to the employees of the State Government with the rates indicated below :-

- 1) Dearness Allowance
- 2) House Rent Allowance
- 3) Special Compensatory (Remote Locality) Allowance
- 4) Non-Practicing Allowance
- 5) Transport Allowance (Including TA for Physically Disabled persons)
- 6) Uniform Allowance for Nurses
- 7) Kit Grant / Kit Maintenance Allowance
- 8) Washing Allowance
- 9) Cash Handling Allowance
- 10) Family Planning Allowance
- 11) Gestetner Operating Allowance
- 12) Training Allowance

The rates of some of the above Allowances are based on the revised rates recommended by the 6<sup>th</sup> CPC and accepted by the Central Government vide their Resolution issued under No 1/1/2008-IC dt 29.8.2008 and O.M.No F.No 7/20/2008-E.III(A) dt 24.9.2008 and O.M. No.7(20)/2008-E.III(A) dt 24.9.2008 and Annexure thereto.

The items of miscellaneous allowances sanctioned by the State Government for specific departments and groups / categories of employees which shall continue to be paid in the rate approved by the Government are :-

- 13) Ration Money to Police / Jailors / Warders / Home Guard personnel etc.
- 14) Rifle Allowance to Police / Home Guard Personnel.
- 15) Leave Compensatory Allowance to Police Personnel from the ranks of Constable to Inspector.
- 16) Nursing Allowance.

The effective date of sanction of the above allowances in the existing rate wherever possible are as indicated in the respective paragraphs. Arrears, shall not be paid along with Revised pay structure from 1.1.2010. The revised rates of allowances, if so revised, shall be payable w.e.f. 1.8.2010.

Teaching Allowance to Head Teachers / Headmasters and other Teachers under School Education and SCERT shall be discontinued with effect from the first day of the month following the date of issue of this Notification.

**1. Dearness Allowance :**

Dearness Allowances sanctioned by the Government of India from time to time shall also be payable to the employees of the Government of Mizoram as a percentage of pay in the Pay Band and Grade Pay thereon. However, separate sanction of the Government of Mizoram need to be obtained for each increase and release of the Dearness Allowance.

The term 'Basic Pay' in the revised Pay Structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not included any other type of pay like special pay, etc. For the purpose of calculation of dearness allowance, non-practicing allowance, where applicable, shall be taken into account as at present.

The Dearness allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of FR 9(21).

The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

## 2. House Rent Allowances :

With reference to para 4.2.59 of the Report of the 6<sup>th</sup> Central Pay Commission, Para 3 of the Resolution of the Ministry of Finance (Department of Expenditure) vide No 1/1/2008-IC dt 29.8.2008 read with Para 5.3 of the Report of Cabinet Sub-Committee-2010 House Rent Allowance shall be payable to the employees of the Government of Mizoram under these orders as per rates shown here under :-

Revised Classification of Cities/Towns on Population criteria	Revised Classification of Cities & Towns.	Rate of HRA as percentage Of Pay in the Pay Band + Grade Pay + NPA
50 lakh & above	(A-1) = X	30
50-5 lakh	(A, B-1, B-2) = Y	20
Below 5 lakhs	(C) = Z	10

**Note :** In Mizoram there are no cities and towns with a population of more than 5 lakh at present. Therefore, the uniform rate of 10 percent of Pay in the Pay Band + Grade Pay + NPA shall apply w.e.f.1.8.2010

## 3. Special Compensatory Allowance (Remote Locality):

With reference to the Resolution of the Government of India indicated at Sl.No.1 above and Para 5.4 of the Report of the Cabinet Sub-Committee the rate of Special Compensatory Allowance (Remote Locality) payable to the employees of the Government of Mizoram under these rules, unless and until revised by the Government, shall be in lump sum amounts for different areas and rates as specified below:

**Part A** - Comprise all areas in Saiha and Lawngtlai Districts. And, all areas in Lunglei District beyond the radius of 25 kilometres from Lunglei town.

**Part B** - All areas within the radius of 25 kilometres of Lunglei town.

**Part C** - All areas under the erstwhile undivided Aizawl District viz Serchhip, Champhai, Kolasib, Mamit and Aizawl Districts.

**Part D** - Other places (not applicable in Mizoram)

**Rate of Special Compensatory Allowance according to Grade Pay.**

<b>Category</b>	<b>Part -A</b>	<b>Part - B</b>	<b>Part - C</b>	<b>Part - D</b>
Grade Pay of Rs 5400/- and above	Rs 2600/- p.m	Rs 2100/- p.m	Rs 1500/- p.m	Rs. 400/-pm
Grade Pay of Less than Rs 5400/-	Rs 2000/-p.m	Rs 1600/- p.m	Rs 1200/-p.m	Rs.320/- p.m

Special Compensatory Allowance at this rate shall be applicable w.e.f. 1.8.2010.

**4. Non-Practising Allowance :**

The Reports of the Cabinet Sub-Committee vide Para 5.2 recommended continuance of the Non-Practising Allowance for Doctors in Health & Family Welfare Department and A.H & Veterinary Department. Therefore, all Doctors who do not have or are engaged in private practice shall make declaration in prescribed form and the controlling authority shall certify it. The declaration should be furnished by the officer every year before the date of increment of pay i.e 1<sup>st</sup> of July. The declaration so furnished by the employee should be duly countersigned and approved by the Head of office concerned. After filing such declaration the Doctors under Health & Family Welfare and AH & Vety Departments shall continue to be paid Non-Practising Allowance at the existing rate of 25% of Pay in the Pay Band plus Grade pay attached to it on the condition that basic pay plus NPA will not exceed Rs 85,000/- p.m. The financial benefit will be effective from 1.1.2009.

**5. Transport Allowance:**

Persons with 40% disability or higher shall be entitled to get Transport Allowances at the following rates (with a minimum of Rs.1000/- pm). This will also be effective from 1.8.2010.

Employees drawing Grade pay of Rs	Rate of Transport Allowance per month.	
	A-1/A Class city (X)	Other places (Mizoram)
5400 and above	Rs 3200 + D.A. thereon	Rs 1600 + D.A thereon
4200 - 4800	Rs 1600 + D.A thereon	Rs 800 + DA thereon
Below Rs 4200	Rs 400 + DA thereon	Rs 400 + DA thereon

Employees who opt to retain pre-revised scales of pay shown in col. 5 of Annex-I, the pay scale of the post occupied on 1.1.2006 as indicated in the column 2 of Annex-I of the Mizoram (Revised Pay) Rules, 2010 shall determine the rate of Transport Allowances of the concerned employee on the basis of the pre-revised pay structure, however, with a minimum of Rs.1000/- p.m. This will also be effective from 1.8.2010.

**Departmentalised and Miscellaneous Allowances :**

The 6<sup>th</sup> CPC vide their reports at para 4.21 recommended Miscellaneous allowances for specific Departments, Organisations and Defense forces which were accepted by the Government of India in Part - B of their Resolution notified vide No. 1/1/2008-IC dt 29.8.2008. Out of the items of allowances the followings are applicable to the employees of Mizoram as per recommendations of the Cabinet Sub-Committee in their Report-2010 vide para. 5.6

**6. Uniform Allowance for Nurses :**

As per recommendation of the Cabinet Sub-Committee vide Para 5.6 of their report which was approved by the Government of Mizoram the rate of Uniform Allowance for nurses fixed by the Government of India vide Sl.7 (iii) of Part-B in the Resolution issued by the Ministry of Finance

(Department of Expenditure) vide No 1/1/2008-IC dt 29.8.2008 is Rs 500/- per month. The allowance for Nurses shall be admissible to entitled categories w.e.f. 1.8.2010.

7. **Kit Grant and Kit Maintenance Allowance:**

In para 5.6 of the Report of the Cabinet Sub-Committee the continuance of Kit Maintenance Allowance was recommended at the rate not exceeding the rates determined by the Central Government. The Central Government, vide its Resolution issued vide No 1/1/2008-IC determined the rate of KMA at double the rate applied in the existing rate is as indicated below:

**Kit Grant (existing) :**

Initial grant (for officers only)	Rs 4,000.00
Renewal grant (after 5 yrs) (for officers only)	Rs 1,100.00
Kit Maintenance Allowance (for all ranks)	Rs 80.00 p.m

**Revised Kit / Kit Maintenance allowance (w.e.f. 1.8.2010)**

Initial grant (for officers only)	Rs 8000.00
Renewal grant (after 5 yrs) (for officers only)	Rs 2200.00
Kit Maintenance Allowance (for all ranks)	Rs 160.00 p.m.
Kit Maintenance Allowance for Jailors and Jail	Rs 20/-p.m.Warders

(Vide No A.11014/1/80-HMJ dt 10.9.1993 of Home Department.)

**Note** : In respect of officers who entered into service before 1.8.2010 and who were paid Initial grant and Renewal grant in the existing rate no arrears shall be payable due to revision of the Initial and Renewal grants.

8. **Washing Allowance :**

Washing Allowance to Group-C & D employees who are in receipt of this allowance shall continue to be paid the same in the rate prescribed by the Central Government in its Resolution issued vide No 1/1/2008-IC

dt 29.8.2008 Sl. No 8 of Part-B. The amounts of Washing Allowance shall be double the amount fixed by the Central Government during the 5<sup>th</sup> Pay period which is Rs 30/- p.m. Hence the rate of Washing Allowance in the 6<sup>th</sup> Pay Revision shall be Rs 60/- p.m. w.e.f. 1.8.2010.

**9. Cash Handling Allowance :**

The rate of Cash Handling Allowance is normally based on the average quantum of the cash actually handled per month. The existing rate fixed by the Central Pay Commission is as shown below:-

<b>Amount of average monthly cash disbursed</b>	<b>Rates of cash Handling Allowance</b>
Upto Rs 50,000/- p.m	Rs 75/- p.m
Over Rs 50,000/- & upto Rs 2,00,000/-	Rs 150/- p.m
Over Rs 2,00,000/- & upto Rs 5,00,000/-	Rs 200/- p.m
Over Rs 5,00,000/- & upto Rs 10,00,000/-	Rs 250/- p.m
Over Rs 10,00,000/-	Rs 300/- p.m

As accepted by the Central Government in Sl.8 of Part - B of their Resolution issued under No.1/1/2008-IC Dt. 29.8.2008 the rate of Cash Handling Allowance shall be enhanced at double the existing rate as shown below:-

<b>Amount of average monthly cash disbursed</b>	<b>Revised rate of Cash Handling Allowance</b>
Upto Rs 50,000/- p.m	Rs 150/- p.m
Over Rs 50,000/- & upto Rs 2,00,000/- p.m	Rs 300/- p.m
Over Rs 2,00,000/- & upto Rs 5,00,000/- p.m	Rs 400/- p.m
Over Rs 5,00,000/- & upto Rs 10,00,000/- p.m	Rs 500/- p.m
Over Rs 10,00,000/- p.m	Rs 600/- p.m

Before grant of this allowance the person assigned to handle cash should execute an Indemnity Bond and furnish appropriate amount of security money as required in the relevant provisions of the GFRs or such other order of the Government in this regard.

This revised rate shall be applicable w.e.f. 1.8.2010.

**10. Incentive for promoting Small Family Norms:**

The Cabinet Sub-Committee recommendation in Para 5.6 was accepted by the Government including Incentive for promoting Small Family Norms. The rates approved by the Central Government vide Ministry of Finance Office Memorandum No.F.No.7/20/2008-E.III(A) dt 24.9.2008 is adapted as below:

- (i) Consequent upon the implementation of the revised pay structure by the Government w.e.f. 1.1.2006 on the basis of recommendations of the Sixth Central Pay Commission and in partial modification of the Ministry's O.M.No.6(39)/98-IC.II, dated 6.7.1999 (Sl. No. 154 of Swamy's Annual, 1999), the President is pleased to sanction the revised Family Planning Allowance at double the existing amount of the Family Planning Allowance, subject to a minimum of Rs 210/- p.m as indicated in Column 7 of Annexure to the O.M. indicated below.
- (ii) The allowance will be related to the Grade Pay corresponding to the post against which the employee concerned had initially earned or will earn the Family Planning Allowance. All other terms and conditions governing the grant of Family Planning Allowance shall remain unchanged.
- (iii) The allowance under the stated order was effective from 1-9-2008, *(in respect of employees of Govt. of Mizoram the new rate shall be applicable w.e.f. 1.8..2010)*  
**Annexure to O.M. No.7 (20)/2008-E.III(A), dated 24-9-2008**

**Revised rates of Family Planning Allowance (FPA) with reference to Revised Pay Bands and Grade Pays for posts carrying present scales in Groups 'A', 'B', 'C' and 'D'**

<b>Sl. No</b>	<b>Grade Pay</b>	<b>Rate of Family Planning Allowance</b>
1.	Rs 1,300 to 2,400	Rs 210
2.	Rs 2,800	Rs. 250
3.	Rs 4,200	Rs 400
4.	Rs 4,600	Rs 450
5.	Rs 4,800	Rs 500
6.	Rs 5,400	Rs 550
7.	Rs 6,600	Rs 650
8.	Rs 7,600	Rs 750
9.	Rs 8,700	Rs 800
10.	Rs 8,900	Rs 900
11.	Rs 10,000	Rs 1,000

- iv) Consequent upon the creation of new Grade Pay for certain categories of employees under the Government of Mizoram the following new rates of Family Planning Allowance shall be made applicable as against each Grade Pay:-

<b>Sl. No</b>	<b>Grade Pay</b>	<b>Rate of Family Planning Allowance</b>
1.	Rs 4400/-	Rs 420/-
2.	Rs 6100/-	Rs 600/-
3.	Rs 7100/-	Rs 700/-
4.	Rs 9500/-	Rs 950/-

**11. Gestetner Operating Allowance :**

On the recommendation of Cabinet Sub-Committee vide their Report at Para 5.6 for continuance of Gestetner Operating Allowance the Government have accepted to continuance of Gestetner Operating Allowance at the same rate.

**12. Training Allowance :**

- (i) In modification of the Government of India Department of Personnel & Training O.M.No.12017/86-Trg.,dt 9.7.1992, Training Allowance will be raised to 30% of the basic pay for trainers drawn from Government, universities and academic institutions working as faculty members, other than permanent faculty, in the National / Central Training Academies and Institutes for Group 'A' Officers.
- (ii) Separate deputation allowance will not be payable to the trainers in receipt of Training Allowance.
- (iii) Training allowance will continue to be drawn for the period the trainer is on study or tour related to training activities.
- (iv) For other training establishments, the rate of training allowance will remain unchanged.
- (v) The conditions attached to the Training Allowance in the said Ministry's O.M. dt 31.3.1987 will remain the same and this will also be effective from 1.8.2010.

**13. Ration Money :**

Ration Money to Police Personnels, Home Guards and Jailors/Warders sanctioned by the State Government of Mizoram is as shown below:-

Organisation	Existing rate	Enhanced rate	Effective Date of enhancement
(i) Police personnels	Rs 350/- p.m	Rs 650/- p.m	1.9.2008
(ii) Home Guard Personnels	-	Rs 550/-p.m	11.12.2009.
(iii) Jailors/Warders	Rs 250/-	-	Existing to continue till further orders.

[Please refer Home Department Notification No.A.27021/1/96-HM dt 21.01.2009 in respect of Sl.(i) and No A.11014/1/07-HM(HG) dt 11.12.2009 in respect of Sl.(ii)] This Allowance has not been revised along with the revised pay structure. The existing rate shall continue.

**14. Rifle Allowance :**

The rate of Rifle Allowances to Police / Home Guard personnels at the rate of Rs 4/- p.m. as on 1.1.2006 was subsequently enhanced to Rs 25/- p.m w.e.f. 1.9.2008. The allowance shall remain unchanged as the Central Government has not made specific revision of the allowance.

**15. Leave Compensatory Allowance :**

Leave Compensatory Allowance to Police personnels from the ranks of Constable to Inspector grade shall continue to be paid at the rates applicable to the pay and other emoluments as admissible to the posts/grade concerned under the existing conditions. The enhanced rate will be effective from the calendar year of 2009 onwards.

**16. Nursing Allowance** to the entitled categories shall continue to be paid at the existing rate as per Notification No.A.27018/1/88-HFW dt 30.3.2001 and until further orders.

**17. Effect of Revision of Pay on LTC, TA/DA and Medical Reimbursement etc**

The effects of introduction of the Mizoram (Revision of Pay) Rules, 2010 on the entitlements and admissibilities of LTC, TA/DA and Medical reimbursements etc. shall be determined and notified by the Government in separate orders on the lines of amendments and rates prescribed and notified by the Government of India from time to time under the FRs & SRs etc.

The new rates of allowances indicated above except D.A shall not be taken into account while calculating arrears of pay for the period between 1.1.2009 to 31.7.2010.

By order etc.



(LALMALSAWMA)  
Finance Secretary  
Government of Mizoram

Memo No A.26019/1/09-FIN(PRU)A : Dated Aizawl, the 6<sup>th</sup> August , 2010.  
Copy to :

1. Secretary to Governor, Mizoram.
2. P.S. to Chief Minister, Govt.of Mizoram.
3. P.S. to all Ministers /Speaker/Dy. Speaker/MOS/Parliamentary Secretaries, Mizoram.
4. P.S. to Vice Chairman, State Planning Board, Mizoram.
5. P.S to Government Deputy Chief whip, Mizoram.
6. P.P.S to Chief Secretary, Government of Mizoram.
7. All Administrative Departments, Government of Mizoram.
8. Secretary, Mizoram Legislative Assembly.
9. Secretary, State Information Commission, Mizoram.
10. Secretary, Mizoram Public Service Commission.
11. Member Secretary, State Planning Board, Mizoram.
12. Resident Commissioner, Government of Mizoram, Lt. Ribhu Saxena Marg, Vasant Vihar, New Delhi.
13. All Heads of Departments, Govt.of Mizoram.
14. Chief Controller of Accounts, Mizoram.
15. Controller of Printing & Stationeries, Mizoram with 6(six) spare copies for publication in Mizoram Gazetted Extra Ordinary.
16. All Treasury Officers/Jt. Director of Accounts/Dy. Director of Accounts/FAO in Mizoram.
17. Guard File.



(VANLALNGHAKA)  
Addl. Secretary to the Govt. of Mizoram,  
Finance Department.

